

RESOLUTION NO. 4734 NEW SERIES

A RESOLUTION OF THE COUNCIL OF THE CITY OF GLENDALE, MARICOPA COUNTY, ARIZONA, AUTHORIZING AND DIRECTING THE CLOSURE OF CERTAIN CITY OF GLENDALE ADMINISTRATIVE OFFICES FROM THE PERIOD OF DECEMBER 23 THROUGH DECEMBER 27, 2013.

WHEREAS, an Employee Reward & Recognition Committee (“Committee”) consisting of City employees was created for the purpose of recommending and creating citywide and departmental initiatives and events focusing on what the City can do to recognize employees for excellence, celebrate success and create a teamwork environment and excellence in public service;

WHEREAS, during the past five years certain city employees have experienced reductions in resources and staffing, participated in three years of voluntary and mandatory furloughs and have not received merit or cost of living increases for several years; and

WHEREAS, the Committee has recommended that the City close certain Administrative Offices during the period of December 23 through December 27, 2013; and

WHEREAS, the City Council supports and values the hard work of City employees.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLENDALE as follows:

SECTION 1. That the City Council hereby authorizes the City Manager to close certain City Administrative Offices from the period of December 23 through December 27, 2013 (“Holiday Closure”).

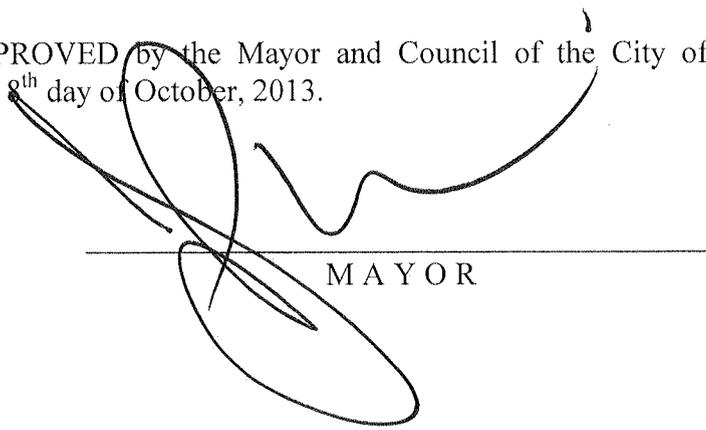
SECTION 2. That core City services, such as Public Safety, Transportation, Sanitation Services and Water Services, will continue uninterrupted during the period of December 23 through December 27, 2013.

SECTION 3. That employees will receive the equivalent of 3.5 days of leave time that will be utilized during the Holiday Closure.

SECTION 4. That the employees who are considered part of the core City-required services and are required to work during the Holiday Closure will receive the equivalent of 3.5 days of leave time and will be required to use those hours prior to the end of FY 2013-14.

SECTION 5. That the City Manager shall take all steps necessary to minimize any overtime costs that may arise during FY 2013-14 as a result of the Holiday Closure, including granting a three (3) month extension beyond FY 2013-14.

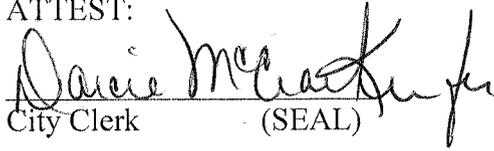
PASSED, ADOPTED AND APPROVED by the Mayor and Council of the City of Glendale, Maricopa County, Arizona, this 8<sup>th</sup> day of October, 2013.



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MAYOR

ATTEST:

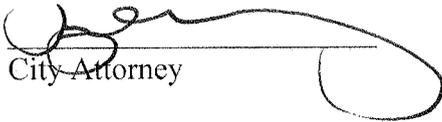


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City Clerk

(SEAL)

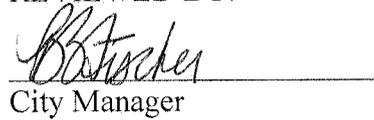
APPROVED AS TO FORM:



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City Attorney

REVIEWED BY:



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City Manager