

**CITY CLERK  
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**C-10000-1  
07/18/2016**

AMENDMENT NO. 1  
TO  
LINKING AGREEMENT  
WITH  
NEOGOV  
(Contract No. 4400004240, Contract No. C-10000)

This Amendment No. 1 ("Amendment") to the Linking Agreement with NEOGOV ("Agreement") is made this 18 day of JULY, 2016, ("Effective Date"), by and between the City of Glendale, an Arizona municipal corporation ("City") and GovernmentJobs.com Inc. dba NEOGOV, a California corporation, authorized to do business in Arizona ("Contractor").

RECITALS

- A. City and NEOGOV ("Contractor") previously entered into Linking Agreement, Contract No. C-10000, dated June 9, 2015 ("Agreement"); and
- B. The Agreement had an initial term beginning June 9, 2015 through October 31, 2018 and provided the option to extend the term for an additional three (3) years in one-year increments.
- C. The Parties wish to correct the compensation to make it consistent with the terms of the agreement approved by Council.
- D. City and Contractor wish to modify and amend the Agreement subject to and strictly in accordance with the terms of this Amendment.

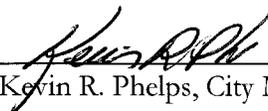
AGREEMENT

In consideration of the mutual promises set forth herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the City and Contractor hereby agree as follows:

- 1. **Recitals.** The recitals set forth above are not merely recitals, but form an integral part of this Amendment.
- 2. **Term.** The term of the Agreement is unchanged.
- 3. **Scope of Work.** The scope of work is unchanged.
- 4. **Compensation.** The compensation under this Agreement is amended to \$72,260 for the initial year and \$56,649 each subsequent year up to the expiration of this Agreement. The total amount not to be exceeded if all options to renew this contract are exercised is \$355,505.00.

5. **Insurance Certificate.** Current certificate will expire on January 25, 2017 and a new certificate applying to the extended term must be provided prior to this date to Materials Management and the Contract Administrator.
6. **Non-discrimination.** Contractor must not discriminate against any employee or applicant for employment on the basis of race, color, religion, sex, national origin, age, marital status, sexual orientation, gender identity or expression, genetic characteristics, familial status, U.S. military veteran status or any disability. Contractor will require any Sub-contractor to be bound to the same requirements as stated within this section. Contractor, and on behalf of any subcontractors, warrants compliance with this section.
7. **Ratification of Agreement.** City and Contractor hereby agree that except as expressly provided herein, the provisions of the Agreement shall be, and remain in full force and effect and that if any provision of this Amendment conflicts with the Agreement, then the provisions of this Amendment shall prevail.

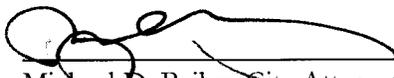
CITY OF GLENDALE, an Arizona  
municipal corporation

  
\_\_\_\_\_  
Kevin R. Phelps, City Manager

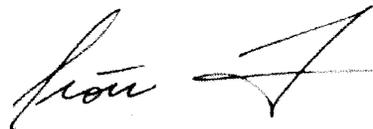
ATTEST:

  
\_\_\_\_\_  
Pamela Hanna, City Clerk (SEAL)  
Julie K. Bower

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Michael D. Bailey, City Attorney

GovernmentJobs.com, Inc., d.b.a.  
NEOGOV, a California corporation

  
\_\_\_\_\_  
By: Scott Letourneau  
Its: President