



City of Glendale
Office of Special Events
Operator Agreement

C-10494
12/28/2015

CITY CLERK
ORIGINAL

This Operator Agreement ("Agreement") is entered into and effective this 28 day of DECEMBER, 2015, by and between the City of Glendale, an Arizona municipal corporation ("City"), and Les Paul Foundation, Jeff Salmon, Trustee ("Operator").

1. **Event.** City agrees to permit Operator to run an interactive walk-through exhibition of sound, music, technology and history of Les Paul at the following Event(s) subject to the terms and conditions set forth below and for no other purpose:

Event Name	Event Dates	Vendor Type	Booth Size	Participation Fees Due to City
Glendale Glitter & Glow	Jan. 9, 2016	Attraction	40'x90'	\$2,500

2. **Insurance.** Before commencing any services under this Agreement, Operator shall provide City with verification of general liability insurance with a limit of not less than \$1,000,000 for each occurrence while this Agreement is in effect. Insurance must name the City as an additional insured and must provide primary coverage.
3. **Indemnity.** To the extent permitted by law, Operator agrees to indemnify and hold harmless City (its officers, officials, agents and employees) from any and all claims, actions liabilities, damages, losses or expenses ("claims") arising out of the acts or omissions of Operator or Operator's agents, employees, or authorized volunteers in connection with the services under this Agreement. It is the specific intention of the parties that the City will, in all instances, except for claims arising solely from the negligent or willful acts or omissions of the City, be indemnified by Operator from and against any and all claims.
4. **Nonperformance.** If the services under this Agreement are prevented or interfered with by weather or other circumstances that make it impractical or unfeasible to conduct or finish the Event, City will have no obligation to Operator.
5. **Independent Contractor.** Operator is an independent contractor and not an employee of City. Operator is responsible for paying all state and federal and social security taxes and any applicable royalties or fees.
6. **Jurisdiction/Conflict.** This Agreement will be construed in accordance with the laws of the State of Arizona. This Agreement is subject to cancellation for conflicts of interest under the provisions of A.R.S. § 38-511.

7. Immigration Laws. Operator warrants, to the extent applicable under A.R.S. § 41-4401, that it has registered with and will continue to participate in the E-Verify program established by the United States Department of Homeland Security and Social Security Administration or any successor program; that it warrants compliance with all federal immigration laws and understands that any breach of this warranty subjects Operator to penalties, including termination of this Agreement; and finally, understands that City has the right to inspect the papers of the Operator or any of its employees participating in this Agreement to ensure compliance with this paragraph.
8. Non-discrimination. Contractor must not discriminate against any employee or applicant for employment on the basis race, color, religion, sex, national origin, age, marital status, sexual orientation, gender identity or expression, genetic characteristics, familial status, U.S. military veteran status or any disability. Contractor will require any Sub-contractor to be bound to the same requirements as stated within this section. Contractor, and on behalf of any subcontractors, warrants compliance with this section.
9. Effective Date/Notice. This Agreement is effective as of the date of the last signature affixed below and terminates upon the conclusion of the services required. This Agreement may be terminated by either the City or Operator by providing no less than 30 days written notice to the other party to the addresses as listed in this Agreement. Notice must be provided by personal delivery or by United States Postal Service, certified mail, return receipt requested and delivered or mailed to the addresses listed below. Any notice by Operator to the City concerning potential violation or termination of this Agreement must also be sent to: City Attorney, 5850 West Glendale Avenue, Glendale, Arizona 85301.
10. Authority. The following person shall have full authority to act on behalf of Operator at Events:

Name:	Jeff Salmon, Trustee, The Less Paul Foundation
Address, City, State, Zip:	236 W. 30 th Street, 7 th Floor, NY, NY 10001
Phone:	310-924-5302
Email:	jeff@lespaulfoundation.org

(Signatures appear on the following page.)

Executed to be effective on the date listed above.

OPERATOR:

Jeff Salmon, Trustee, The Les Paul Foundation

By: Jeff Salmon

Its: J. Salmon

Date: 12/28/15

CITY:

City of Glendale

By: Martin Dickey

Its: Special Event Division Manager

Date: 12/30/15

ATTEST:

Pam Hanna

Pam Hanna, City Clerk (SEAL)

APPROVED AS TO FORM:

Michael Bailey
Michael Bailey, City Attorney