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Maricopa Workforce Connections

C-10606
01/12/2016

ON-SITE EMPLOYER RECRUITMENT AGREEMENT

Name & Phone Number of Employer/Recruiter Agency: Glendale Police Department (623) 261-6040
Date of Event: 01/14/2016

Let this document implement the requirements of the Implementation of the Nondiscrimination and Equal Opportunity Provision of the Workforce Innovation and Opportunity Act, (29 CFR part 37) and serves as an agreement between Maricopa Workforce Connection (MWC) and the Employer/Recruitment services representatives to provide employment opportunities to all MWC customers at our center(s).

By entering into this agreement, the Employer/Recruitment Services representative will ensure that they will comply fully with the nondiscrimination and equal opportunity provisions of the following laws funded by the Department of Labor Workforce Innovation and Opportunity Act Title I.

I. Assurances:

Section 188 of the Workforce Innovation and Opportunity Act (WIOA) (H.R 803), which prohibits discrimination against all individuals in the United States on the basis of race, color, religion, sex, national origin, age, disability, political affiliation or belief, and against beneficiaries on the basis of either citizenship/status as a lawfully admitted immigrant authorized to work in the United States or participation in any WIOA Title I-financially assisted program or activity.

Title VI of the Civil Rights Act of 1964 (42 USC § 2000d et seq.), as amended, which prohibits discrimination on the bases of race, color and national origin; Section 504 of the Rehabilitation Act of 1973 (29 USC § 794), as amended, which prohibits discrimination against qualified individuals with disabilities;

The Age Discrimination Act of 1975 (29 USC § 6101- et seq.), as amended, which prohibits discrimination on the basis of age; and Title IX of the Education Amendments of 1972, (20 USC § 1681 et seq.), as amended, which prohibits discrimination on the basis of sex in educational programs.

The Employer also assures that it will comply with the Nondiscrimination and Equal Opportunity Provision of the Workforce Innovation and Opportunity Act found in 29 CFR part 37 and all applicable local, state and federal regulations authorized under the Workforce Innovation and Opportunity Act. This assurance applies to the Employer's operation of the WIOA Title I-financially assisted program or activity, and to all agreements to carry out the WIOA Title I-financially assisted program or activity. The Employer understands that the United States has the right to seek judicial enforcement of this assurance.

II. Employer/Recruitment Services Representative will ensure they provide information/documentation to Maricopa Workforce Connections. Documentation to include: job seeker sign in sheets (if applicable). New hire information to include position, hourly wage and hire date.

The undersigned have read, understand and agree with this **On-site Employment Recruitment Agreement**:

By: _____
MWC Representative

Date: 1-14-16

By: Debora Black
Employer Representative

Date: 1-12-16

ATTEST:

City Clerk

APPROVED AS TO FORM:

City Attorney