

CITY OF GLENDALE

TITLE:	Landscape Gardener/Horticulturist	CLASS CODE:	423
REPORTS TO:	Crew Leader	GRADE:	20
DEPARTMENT:	Parks & Recreation	FLSA:	N

JOB SPECIFICATION DATE: July 27, 2009 cm

JOB SUMMARY

Plans, designs and maintains healthy and attractive lawns, gardens, grounds and ball fields. Performs skilled maintenance work in repairing and trouble-shooting irrigation systems. Provides lead supervision over other parks maintenance workers.

ESSENTIAL FUNCTIONS

1. Performs a variety of landscape activities including planting, or transplanting flowers, ground covers, shrubs, and trees.
2. Determines, calculates and secures appropriate materials and supplies for a specific project.
3. Inspects existing flowers, plants, trees and bushes and determine if they are appropriately placed and are healthy and insect free.
4. Determine and select the best plants, flowers, bushes and trees for the appropriate location and desert region.
5. Inspects and/or installs sprinkler and bubbler systems to provide optimum benefit and reduced waste.
6. Performs pruning of tree and shrubs.
7. Evaluates the need for changes in design and horticultural practice in accordance with current uses and conditions.
8. Prescribes fertilizers, pesticides, herbicides and other inorganic or organic compounds required for plant development and care.
9. Responsible for turf management.

SECONDARY FUNCTIONS

10. Performs other related duties as assigned.

KNOWLEDGE, SKILLS, ABILITIES

Knowledge of:

Plant selection, propagation, and plant health diagnosis and care
The classification of and the peculiar requirements of desert and sub-tropical plants
Flood irrigation system and other system maintenance and operations
Pesticide management and application procedures
Landscape and irrigation system installation
Current and newly developed horticultural techniques and equipment
Rules, regulations, policies and procedures relating to area of assignment
Materials, tools, equipment, safety hazards and precautions common to the assigned area of responsibility
Lead supervisory skills
Effective customer service skills

Ability to:

Work in a variety of weather conditions with exposure to the elements

Ability to read blue prints and site drawings

Perform manual labor in various weather conditions and lift and carry a minimum of 50 pounds of various materials

Make assignments, instruct, and lead the work of subordinate employees

Deal courteously with the public and answer citizen questions

Operate City vehicles safely

Determine what equipment, tools, manpower and materials will be needed to complete assigned projects

Operate light, medium, and heavy equipment; perform maintenance and minor repairs on it

WORKING CONDITIONS

Exposure to heavy traffic, hot weather, insects, hazardous materials, pesticides and herbicides, and gases.

MINIMUM QUALIFICATIONS

Associate's degree in horticulture, forestry, or related field and three years of experience in the field of horticulture, or landscape nursery experience with emphasis in desert plants, experience in repairing, installing & maintaining irrigation systems.

Any equivalent combination of training and experience that provides the required knowledge, skills, and abilities, is qualifying.

SPECIAL REQUIREMENTS

Arizona Driver's License

Some positions require Arizona Restricted Use Pesticide Certification